

Enhanced Police Information Check

Where Information is Actually Found



SterlingBackcheck's Enhanced Police Information Check (E-PIC) combines a search of the National Repository of Criminal Records and a search of Local Police Information within multiple databanks. By partnering with SterlingBackcheck and making E-PIC part of your screening program you can ensure a consistent and efficient process that is compliant with national best practices.

BACKGROUND SCREENING CONSIDERATIONS SHOULD BE BASED ON THE LIKELIHOOD OF....	E-PIC IS BUILT ON COLUMNS ONE AND TWO		
	PIECE 1 NATIONAL REPOSITORY OF CRIMINAL RECORDS (BASIC)	PIECE 2 LOCAL POLICE INFORMATION (ENHANCED)	PIECE 3 PARDONED SEX OFFENDER DATABASE <small>Persons having been approved for and maintained a record suspension</small>
Discovering sexually based offence conviction information.	✓	✓	-
Discovering sexually based offence non-conviction information.	-	✓	-
Discovering active criminal record convictions – Indictable.	✓	✓	-
Discovering active criminal record convictions – Summary.	-	✓	-
Discovering recent criminal record convictions not yet registered in the National Repository	-	✓	-
Discovering record suspensions for sex offence convictions.	-	-	✓*
Discovering select non-conviction information**	-	✓	-
Establishing a centralized capability for your organization.	✓	✓	-
Avoiding requirement to fingerprint the candidate associated to DOB and Gender matching.	✓	✓	-
Ensuring rapid Turn Around Times up to and including same day service.	✓	✓	-
Obtaining consistent, predictable costs via a single supplier utilizing national best practices.	✓	✓	-
Avoiding candidate loss because of wait times.	✓	✓	-

* Less than 0.005% of persons screened using the Vulnerable Sector Verification process are determined to be present in the Special Holding of Record Suspensions (based on volumes of 2.3 million checks per year).

** May reveal the possible existence of outstanding charges, warrants, peace bonds, restraining orders, prohibitions, probation orders, interim release conditions, and discharges. Victim, witness, complainant, or mental health information not resulting in a formal charge is not considered.